Leanne Holladay 7116 NE 159<sup>th</sup> St. Kenmore, WA 98028

RE: Heidi Lothspeich

To whom it may concern:

I worked with Heidi Lothspeich as a parent of a child in her class from 2000-2003 at Arrowhead Elementary. I found her to have a great balance of leadership, organization and sense of humor. I appreciated her willingness and ability to communicate clearly and appropriately the goals she had for my son, as well as his progress throughout. I appreciated her desire to create a true working team for the success of all of her students.

During that time, she was instrumental in setting up mentor programs with other teachers. Her classroom of children with special needs was so seamlessly integrated into the school system it was of a huge benefit to her students, as well as the students in the regular ed classes that became mentors and friends. This example is still being followed throughout all the grade levels at Arrowhead. Her leadership in these areas has been instrumental in earning her respect with parents and fellow teachers alike. Her ability to advocate for the children of special needs has made a true and remarkable difference in their school success.

Heidi continues to show great enthusiasm and ingenuity for the progressive expansion of opportunities for the Special Education program at Arrowhead.

I can wholeheartedly recommend Heidi Lothspeich for any position of administration and leadership in the area of Special Education.

Sincerely, Leanne Holladay